

**voice
project**

presents...

unravelling change leadership:

a fresh approach using
human instincts



**voice
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employee, 360 and customer surveys

1800 8 VOICE (1800 886 423) | enquiries@voiceproject.com | www.voiceproject.com

YOU'RE INVITED ↘

unravelling change leadership: a fresh approach using human instincts



What drives employees' perceptions of change?

Conventional thinking assumes that “people resist change”, but that’s misguided and has limited our ability to lead change. If humans were wired to resist change we’d still be living in caves.

You are warmly invited to Voice Project’s next free Sydney, Melbourne and Brisbane events to hear Dr Peter Langford and Andrew O’Keeffe talk about how we respond to change, and how an understanding of employees’ experiences and basic human instincts can transform your professional toolkit and your organisation’s capability to implement change.

Dr Peter Langford Director, Voice Project

Dr Peter Langford is the founder and Director of Voice Project. Peter will draw upon Voice Project’s research and consulting experiences to understand change management from the perspective of employees. His presentation will examine whether some of the key beliefs around enabling change are consistent with employees’ experience. Insights from this presentation will help organisations devise more employee-focussed change strategies.

Andrew O’Keeffe Director, Hardwired Humans

Andrew O’Keeffe is the Director of Hardwired Humans and helps organisations align their leadership practices to human instincts. Andrew is the author of *Hardwired Humans* and *The Boss*. Andrew’s background is in senior HR roles in IBM, Optus, Sinclair Knight Merz and Hewitt Associates. Andrew will share insight into basic human instincts and outline a framework of 9 Essentials in how we lead change so that it’s easier, faster and more successful. When leaders know about the behavioural instincts of humans then we have a framework for knowing what will work and what won’t.

Dates and Locations

SYDNEY: Wednesday 4 November
Amora Hotel Jamison, 11 Jamison Street

BRISBANE: Thursday 5 November
Hilton Brisbane, 190 Elizabeth Street

MELBOURNE: Tuesday 10 November
RACV City Club, 501 Bourke Street

Times

7:30am - 8:00am Hot Buffet Breakfast
8:00am - 9:00am Presentations

Cost

Free of charge. Prior registration required to attend.

Registration

To sign up for one of these events, please register your details at:
www.voiceproject.com/breakfast

If you have questions please contact
Rebecca Pepper on (02) 8875 2800.

Registrations close Friday 30 October.